



Corrosion Service was founded in 1950 by Thomas R.B. Watson as the first Canadian firm to specialize in cathodic protection. Our founding philosophy was based on the principles of providing great customer service and developing a deep understanding of customer needs, these same core principles still guide our company today.

Throughout our history we have always been privately owned by successive groups of employees that have risen through the organization. This ownership structure gives us a unique perspective on business and ensures that our stakeholders (customers, employees and partners), rather than shareholders, always come first. This is vital for a company such as ours, given that we exist primarily to protect the environment, our citizens and the prosperity of the communities in which we live.

## **Position: Junior Team Lead, Edmonton Operations**

### **GENERAL FUNCTION:**

The successful candidate would report to the Senior Team Lead and is accountable for the overall development, coordination, field management and the leadership of their Team.

### **RESPONSIBILITIES:**

- Responsible for the maintenance and operational function of the technician group as well as their tools and equipment
- Responsible to coordinate and complete specific project task objectives
- Responsible for the in-field training, support and development of the technician group members
- Define and execute the scope of projects in collaboration with team members and management;
- Collaboratively determine the resources (time, money, equipment, etc.) required to complete the project
- Liaise with clients and team members to schedule day-to-day operation activities
- With Project Engineers and Senior Team Leads (STLs), determine the objectives and measures upon which the project will be evaluated at its completion
- Ensure project deliverables are on time, within budget, and maintain or exceed the required level of quality
- In-field training, support and development of the all team members
- Review completed projects for teaching/learning opportunities.
- Assist STLs with the development and execution of effective and accurate employee performance reviews
- Conduct interviews with the applicable STL, as required
- Assist with timesheet and expense approvals, as required
- Complete current week time sheets for submittal to your supervisor for approval no later than 12pm the following Monday.

### **Operations, Planning and Administration:**

- Work with the STLs and other designated personnel in the participation of work plans for various assigned projects
- Present new / improved ideas to the STLs for consideration in future project plans and planning
- Responsible for the profitable delivery of Corrosion Service's products and services in the field



# CORROSION SERVICE

- Ensure projects are complete on time and on budget
- Follow change management processes internally and externally to capture changes to design, costs and schedule
- Ensure inventory procedures are followed to maintain accurate stock counts
- Respond promptly to customer / project issues in co-operation with the STLs and project staff
- Provide on-site technical advice to team personnel as required. Act as a liaison between project staff and STLs to provide resolution to technical problems in a cost-effective manner
- Supervise development of technicians in accordance with corporate and budgetary objectives, and personnel policies

## **Health and Safety:**

- Attend monthly safety meetings
- Assist with annual COR internal audits to ensure compliance
- Follow emergency response procedures
- Ensure field staff are aware of all internal and external safety requirements, as they pertain to particular worksites or clients, are adhered to
- Completion of field HSE documentation such as HSE inspections, checklists, LMRA, VIR, OBS etc.

## **Sales and Marketing:**

- Report any and all additional sales opportunities to the STLs
- Assist with the development of proposals and budgetary pricing for projects or materials, according to the Authorization to Sign

## **Staffing / Personnel:**

- Structure and schedule the technicians with the supplied staffing personnel to meet project field requirements, performance levels and budgets
- Provide each member of the technicians with direction in their specific functions and how they relate with other Team members and the success of the Team overall
- Develop the culture of employee's attitudes towards work and each other. Code of Conduct, Health and Safety, etc.

## **QUALIFICATIONS:**

- NACE CP2 designation or higher is required
- A minimum 3 years of experience working with Cathodic protection is recommended
- At least 1 year in a Supervisory/Leadership role

We are an organization where you can apply your skills to some of the world's most challenging, and interesting projects nationwide. It is a place that values the diversity of our areas of practice and our people. It's what makes Corrosion Service a great place to work and grow. Corrosion Service is an Equal Opportunity Employer. If you would like to work in a stimulating environment with the prospect of developing your potential, we invite you to explore the possibility of joining our team.

Note: All employment is conditional upon the completing and obtaining a satisfactory background check, including employment, references and criminal records (for which a pardon has not been granted) checks.

Please note that only individual selected for an interview will be contacted.